

Recruitment and Selection

The superintendent shall review the existing staff to determine if any present employee has the necessary and desirable qualifications to fill an administrative or supervisory position. In the event the superintendent determines there is an appropriately qualified candidate among the division employees, that person shall receive notice of the vacancy and be given strong consideration for the position.

When an administrative or supervisory vacancy occurs, the superintendent is authorized to issue a notice of vacancy. The notice of vacancy shall be posted in each school and at the central office locations. Advertisements outside the school division shall be at the discretion of the superintendent.